

Translation: Only the Danish document has legal validity.

Executive Order no. 210 of 23/01/2026

Order on Section 8 health and safety courses for safety committees and safety groups on fishing vessels

Pursuant to Section 24 b of the Act on the manning of ships, cf. Consolidation Act no. 1001 of 26 June 2025, it is stipulated:

Scope of application

Section 1. The Order applies to members of safety committees and members of safety groups on fishing vessels in accordance with the Order on safety work on fishing vessels (Health and Safety on Ships).

Purpose, structure, and content of the training

Section 2. The purpose of the training is to qualify the participant to perform their role as a member of the safety committees or in the safety group and, in collaboration with others, to promote a safe and healthy working environment on board fishing vessels.

Section 3. The structure and content of the training must be as described in the training plan, cf. Annexes 1 and 2.

Providers of health and safety courses

Section 4. Providers of health and safety courses must be approved in accordance with the Order on approval and quality assurance of maritime course providers, courses, and examinations.

Subsection 2. The provider must ensure that:

- 1) The health and safety course is organised and conducted in accordance with the training plan, cf. Annexes 1 and 2,
- 2) The teaching is conducted in suitable teaching facilities,
- 3) The requirements for the qualifications of the instructors, cf. Section 5, are met, and
- 4) Courses held are evaluated with a view to continuous improvements.

Qualifications of instructors

Section 5. Providers must ensure that instructors have the necessary qualifications to conduct the specified courses. This includes both professional qualifications and qualifications to conduct instruction and training.

Course certificates and registration, etc.

Section 6. The provider of the health and safety course must ensure the following:

- 1) Issuance of a course certificate to persons who have completed the health and safety course in accordance with the requirements in Annexes 1 and 2. The course certificate is shown in Annex 3.
- 2) Recording the issue of course certificates. The record must contain sufficient information, cf. Annex 3, to allow the certificate to be reissued during the validity period.
- 3) Submission of a list to the Danish Maritime Authority immediately after each health and safety course containing the date of birth and full name of persons who have been issued a course certificate.

Entry into force

Section 7. This Order enters into force on 1 February 2026.

Subsection 2. Order no. 256 of 18 March 2015 on health and safety courses for port safety committees and safety groups on fishing vessels (Section 8-course for fishing vessels) is repealed.

The Danish Maritime Authority, 23 January 2026

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Annex 1

Training plan for health and safety course for safety representatives on fishing vessels, etc.

1. General

This training plan outlines the goals and framework for mandatory health and safety training for members of safety committees and safety groups on fishing vessels.

2. Course structure and number of participants

The course is established as either residential or non-residential, with a minimum duration of 32 hours.

The course is based on groups of up to 15 participants.

3. Purpose

The course participant must acquire skills to collaborate with other crew members to maintain and promote health, safety and well-being, including helping to resolve work environment problems on board.

3.1 Goal description

Upon completion of the training, the course participant should:

- Have knowledge of the main duties of the safety organisation according to the Order on safety work on fishing vessels (Health and Safety on Ships).
- Have knowledge of the work environment regulations in relevant national regulations and in the IMO's International Convention on Standards of Training, Certification and Watchkeeping for Fishing Vessel Personnel (STCW-F), 1995 (STCW-F), with subsequent amendments.

- Have knowledge of the main duties of a safety representative in interaction with other representatives and ship management, including knowledge of personnel groups' rights, duties, and responsibilities.
- Be able to handle task resolution in the safety organisation, including advising on resolving health and safety problems with a view to prevention.
- Be able to obtain information from laws, regulations, and materials from work environment specialists (e.g., the Fisheries Work Environment Council and Service) and in shipping companies' national organisations.
- Have general knowledge of how health and safety can be integrated into the ships'/shipping companies' SMS ("Ship Management System") systems, including procedures for ensuring health and safety on board.
- Be able to practically apply various collaboration and communication techniques to make communication more efficient and minimise the risk of misunderstandings.
- Be able to conduct supervision of others on board.
- Demonstrate responsibility and commitment to promote health and safety initiatives in the fishing industry.

3.2 Content

The course must include the following elements:

- Introduction of course participants and instructors, as well as practical information.
- The main health and safety factors on fishing vessels. The main work-related illnesses and occupational accidents, as well as their impact on the psychosocial work environment.
- The legal basis for the work of the safety organisation (Act on Safety at Sea, Order on safety work on fishing vessels, work environment regulations, rest period provisions, etc.).
- Problem solving, risk assessment, and workplace assessment.
- The role of the supervisor, the role of the safety representative, and the collaboration of the safety organisation in solving tasks.
- The development of the safety organisation, including opportunities and limitations in performing safety work, changing attitudes towards safety work, and the safety organisation's updating of its own knowledge.
- Evaluation of the course's execution and content.
- Individual assessment of course participants.

3.3 Methods

In the implementation of the teaching, emphasis must be placed on:

- motivating course participants to work on work environment issues both independently and in collaboration with others,
- establishing an exchange of experiences among the individual course participants,

- introducing a range of skills that can practically support the participant, enabling them to use appropriate forms of collaboration and communication techniques,
- linking the course content and form to a workplace in the fishing industry and the participants' own situation and prerequisites,
- ensuring course participants actively participate in the teaching rather than passive learning,
- including exercises in the use of laws, orders, guidelines, etc., on health and safety on board regarding solving practical tasks.

Furthermore, emphasis must be placed on teaching that provides course participants with a basis for "acting" based on acquired knowledge of safety requirements and regulations, rather than imparting actual knowledge about, for example, chemical substances and materials, ergonomics, noise and vibrations, the psychosocial work environment, etc.

4. Assessment of course participants

The requirements for the participant's knowledge, understanding, attitudes, and skills must be consistent with the framework in point 3.

In the assessment, primary emphasis must be placed on principal safety aspects and engagement.

The assessment must be conducted in accordance with the Order on the approval and quality assurance of maritime course providers, courses, and examinations.

The participant must be informed about the assessment form and the criteria for passing no later than the start of the course. The criteria for the assessment must be stated in the course plan. They must be relevant and measurable.

5. Planning and documentation of the teaching

Before holding a health and safety course, a teaching plan must be prepared that describes the course in detail.

The plan must at a minimum include:

- An indication of which language is used in both oral communication and in the written material provided to course participants.
- A schedule for the execution of lessons/modules, as well as the goals and content for these.
- A description of the teaching methods used.
- A description of how teaching materials are utilised.
- An indication of any use of guest lecturers, ship visits, etc.
- Assessment form and passing criteria.

1. General

This training plan includes and describes the goals and the framework of the teaching for the mandatory refresher course for health and safety training for members of the safety committee and the safety group on fishing vessels.

2. Course structure and number of participants

The course is established as either residential or non-residential.

The course is based on groups of up to 15 participants.

3. Purpose

To maintain and develop course participants' competencies and skills so they can continue collaborating with crew and safety committee members to maintain, develop, and promote health, safety and well-being, including helping to resolve health and safety issues on board fishing vessels.

3.1 Goal description

After completing the training, the goal is for the course participant to have updated their knowledge and strengthened their competencies regarding:

- The essential duties that the safety organisation has according to the Order on safety work on fishing vessels (Health and Safety on Ships).
- The essential duties that a safety representative has in interaction with other representatives and the ship's management, including knowledge of the rights, duties, and responsibilities of personnel groups.
- Task resolution in the safety organisation, including advising on resolving health and safety issues with a view to prevention.
- Being able to obtain information from laws, orders, and materials from work environment specialists (e.g., the Fisheries Work Environment Council and Service) and in shipping companies' national organisations.
- Having knowledge of the work environment regulations in relevant national regulations and in the IMO's International Convention on Standards of Training, Certification and Watchkeeping for Fishing Vessel Personnel (STCW-F), 1995 (STCW-F), with subsequent amendments.
- To have general knowledge of how health and safety can be integrated into the ships'/shipping companies' SMS ("Ship Management System") systems, including procedures for ensuring health and safety on board.
- To be able to practically apply various collaboration and communication techniques to make communication more efficient and minimise the risk of misunderstandings.
- To be able to supervise others on board and demonstrate responsibility and commitment to promote health and safety initiatives in the fishing industry.

3.2 Content

The course must include the following elements:

- Introduction of course participants and instructors, as well as practical information.

- The main health and safety factors on fishing vessels. The main work-related illnesses and occupational accidents.
- The legal basis for the work of the safety organisation (Act on ship safety, Order on safety work on fishing vessels, working environment regulations, rest time provisions, etc.).
- Problem-solving, risk assessment, and workplace assessment.
- The role of the supervisor, the role of the safety representative, and the collaboration of the safety organisation in resolving tasks.
- The development of the safety organisation, including opportunities and limitations in the execution of safety work, amendment of attitudes towards safety work, and the safety organisation updating its own knowledge.
- Evaluation of the course's execution and content.
- Individual assessment of the course participant.

3.3 Methods

In the implementation of the teaching, emphasis must be placed on:

- motivate course participants to work on health and safety issues both independently and in collaboration with others,
- establish an exchange of experiences among the individual course participants,
- introduce a range of skills that can practically support the participant, enabling them to use appropriate forms of collaboration and communication techniques,
- create a link between the course content and form in relation to a workplace in the fishing industry and the participants' own situation and prerequisites,
- ensure course participants actively participate in teaching rather than passive learning,
- include exercises in the use of laws, orders, guidelines, etc., on health and safety on board regarding solving practical tasks.

Furthermore, emphasis must be placed on teaching that provides course participants with a basis for "acting" based on acquired knowledge of safety requirements and regulations, rather than imparting actual knowledge about, for example, chemical substances and materials, ergonomics, noise and vibrations, the psychosocial work environment, etc.

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- A schedule for the execution of lessons/modules, as well as the goals and content for these.
- A description of the teaching methods used.
- A description of how teaching materials are utilised.
- An indication of any use of guest lecturers, ship visits, etc.
- Assessment form and the criteria for passing.

Annex 3

Certificate

Name and logo of the company/institution
<i>Certificate</i> <i>of training in</i> <i>Safety and Health (§ 8 Course)</i>
<i>This is to certify that</i> _____
<i>Date of birth</i> _____

on the date

satisfactorily has completed training in Safety and Health (§ 8 course) approved by the Danish Maritime Authority

The training complies with the Danish Maritime Authority's requirements on Safety Activities on board fishing vessels

This certificate expires on

As authorized by the Danish Maritime Authority

Stamp